

Band Code of Conduct

This page contains the Largs & District Pipes & Drums Band Code of Conduct.

Purpose

This document outlines L&D P&D members' commitment to the aims, values, and standards of the Band, and also the policies, practices, and expectations outlined below.

Membership Categories

- a) Full Member - Pipers and drummers in good standing (Fees paid) who perform and attend rehearsals regularly
- b) Non-Playing member - Someone who participates in various activities in the band and may vote on the committee.
- c) Friend or Volunteer is someone who wants to support the band with various activities but is not a member of the committee and has no voting rights for future band activities.

All categories of membership are valued and essential to the success of the Band.

Membership Fees

Members will pay the annual fees as determined by the Band Committee. Fees are due by [date] each year (or by an instalment arrangement, if agreed). Fees contribute to hall hire, insurance, tuition, music, and administrative costs. Members must be in good standing (fees paid) to perform, vote, or hold office.

Rehearsals and Attendance

Members are expected to attend practice nights, rehearsals and performances, unless prevented by illness, work, or other valid reason.

Members unable to attend practices or engagements should notify the Pipe Major, Lead Drummer or their tutor in advance where possible.

****This may be done via the Spond App****

Behaviour and Conduct

All members agree to:

Conduct themselves respectfully towards other members, officials, and the public.

Uphold the reputation and dignity of the Band at all times.

Refrain from any behaviour that may bring the Band into disrepute, including online or social media activity. (See the band's Social Media Policy)

Promote teamwork, inclusivity, and encouragement among all members.

Bullying, harassment, or discriminatory behaviour will not be tolerated.

Band Property and Equipment

Uniforms, drums, chanters, reeds, or any other equipment issued by the Band remain the property of the Band unless otherwise stated.

Members are responsible for the proper care and return of all issued items.

Any loss or damage through negligence may result in the member being asked to contribute to replacement costs.

Uniform and Presentation

Members must wear the approved uniform of the Band when performing in public.

Uniforms should be kept in clean, serviceable condition.

Members should maintain a smart and professional appearance at all engagements.

Members wishing to wear the band uniform at private or non-band events should seek permission from the Pipe Major.

Musical Direction

The Pipe Major (and Lead Drummer) has overall authority for musical standards, repertoire, and performance arrangements.

Members agree to follow reasonable musical direction and attend additional rehearsals if called as required for competitions or events.

Governance and Decision-Making

The Band is governed by a Committee elected annually at the AGM.

Members in good standing have the right to attend meetings, vote, and stand for office.

Decisions of the Committee are binding and made in the best interests of the Band as a whole.

Termination of Membership

Membership may be suspended or terminated if:

Fees remain unpaid for more than [X] months.

The member engages in conduct contrary to the Code of Conduct.

The member repeatedly fails to attend practices or engagements without a valid reason.

A resignation is submitted in writing to the Secretary.

The member has the right to appeal any disciplinary decision to the Committee, whose ruling shall be final.

Data Protection

The Band will hold members' personal details (name, contact information, emergency contact, etc.) solely for Band administration and communication, in line with GDPR requirements. Information will not be shared without consent.